

Fédération Aéronautique Internationale

114th Annual General Conference

Minutes of Working Sessions

Held electronically 2nd to 5th December 2020

FEDERATION AERONAUTIQUE INTERNATIONALE

Founded in 1905 - Honorary Patron: Dr. Bertrand Piccard

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Aerobatics – Nick BUCKENHAM

Aeromodelling - Antonis PAPADOPOULOS

Amateur-built & Experimental Aircraft -

Alfons HUBMANN

Astronautic Records – Anu OHJA Ballooning – Mark SULLIVAN General Aviation – Hans SCHWEBEL

Gliding – Peter ERIKSEN Hang Gliding & Paragliding – Stephane MALBOS

Microlight & Paramotor - Wolfgang

LINTL

Parachuting – Gillian RAYNER Rotorcraft – Jacques BERLO

Presidents of FAI Air Sport Commissions

A. PAPADOPOULOS (GRE) / CASI - Air Sport General

Commission

M. SULLIVAN (USA) / CIA - Ballooning

A. HUBMANN (SUI) / CIACA - Amateur Built & Experimental Aircraft

A. PAPADOPOULOS (GRE) / CIAM - Aeromodelling

J. BERLO (BEL) / CIG - Rotorcraft

W. LINTL (GER) / CIMA – Microlight & Paramotor N. BUCKENHAM (GBR) / CIVA - Aerobatics

S. MALBOS (FRA) / CIVL - Hang Gliding & Paragliding H. SCHWEBEL (GBR) / GAC - General Aviation - Acting

A. OHJA (GBR) / ICARE – Astro. Records P. ERIKSEN (USA) / IGC - Gliding G. RAYNER (FRA) / IPC - Parachuting

Presidents of FAI Technical Commissions

A. TWIGG (GBR) / EduC – Education P. DUVAL (FRA) / EnvC - Environment

Dr. M. OSINGA (NED) / CIMP - Medico-Physiological

HEADQUARTERS (situation as of 1 May 2021)

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IT Manager: Visa-Matti LEINIKKI Finance Controller: Paola LOPEZ

Head of Administration, Members & Services Manager and Anti-Doping Manager: Ségolène ROUILLON

Competitions Manager: Christine ROUSSON

FEDERATION AERONAUTIQUE INTERNATIONALE

114th ANNUAL GENERAL CONFERENCE

MINUTES

of the Working Sessions held from Wednesday 2 to Saturday 5 December 2020 Online – via Zoom

IN THE CHAIR......Mr Robert HENDERSON, FAI President

FAI ACTIVE MEMBERS WITH VOTING RIGHTS

HEADS OF DELEGATIONS

ALBANIA	Mr Renis TERSHANA
AUSTRALIA	Mr. Grahame HILL
AUSTRIA	Mr. Manfred KUNSCHITZ
BELGIUM	Mr. Jacques BERLO
BRAZIL	Mr. Gustavo ALBRECHT
CANADA	Mr. Stephen SZIKORA
CHILE	Mr. Rafael BRAVO
CHINA, PEOPLE'S REPUBLIC OF	Mr. Jia BING
CYPRUS	Mr. Demetrakis HADJIDEMETRIOU
CZECH REPUBLIC	Mr. Vlastimil DVORAK
DENMARK	Mr. Peter ERIKSEN
EGYPT	Mr. Ahmed FARGHAL
ESTONIA	Mr. Jaano RASSA
FINLAND	Mr. Timo HYVÖNEN
FRANCE	Mr. Bruno DELOR
GERMANY	Mr. Hubertus VON SAMSON-
	HIMMELSTJERNA
GREECE	Mr. Nikos MAKRAKIS

LIONIC KONIC CLUNIA	Mr. Andr. CHALL
HONG KONG, CHINA	•
HUNGARY	
ICELAND	
INDIA	•
INDONESIA	•
IRAN	
IRELAND	
ITALY	
JAPAN	•
LATVIA	
LIBYA	
LITHUANIA	•
LUXEMBOURG	Mr. Claude ESCHETTE
NETHERLANDS	Mr. Ronald TERMAAT
NORTH MACEDONIA	Mr Vladimir BARAKOVSKI
NORWAY	Mr. Asle SUDBO
POLAND	Mr. Jerzy MAKULA
PORTUGAL	Mr. Diogo CANTINHO
QATAR	Mr. Abdullah Hamad AL-ADBI
SAUDI ARABIA	Capt. Ayed ALKASME
SERBIA	Mr. Zeljko OVUKA
SPAIN	Mr. Manuel ROCA VIAÑA
SWEDEN	_
SWITZERLAND	
TAIPEI, CHINESE	Ms. Elsa MAI
THAILAND	
TURKEY	•
UKRAINE	•
UNITED KINGDOM	
UNITED STATES OF AMERICA	
VIETNAM	
VIL IIVAWI	Wii. Quoc Tuan DANO
FAI MEMBERS IN ATTENDANCE	
	HEADS OF DELEGATIONS
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ARGENTINA	Mr. Eduardo Arturo BOLSTER
ARGENTINABULGARIA	Mr. Eduardo Arturo BOLSTER Mrs. Ani STAMENOVA
ARGENTINABULGARIAIRAQ	Mr. Eduardo Arturo BOLSTER Mrs. Ani STAMENOVA Mr. Hayder ALSAEEDI
ARGENTINABULGARIAIRAQISRAEL	Mr. Eduardo Arturo BOLSTER Mrs. Ani STAMENOVA Mr. Hayder ALSAEEDI Mr. Yair ROZI
ARGENTINA	Mr. Eduardo Arturo BOLSTERMrs. Ani STAMENOVAMr. Hayder ALSAEEDIMr. Yair ROZIMr. Jose Marie ROA
ARGENTINA	Mr. Eduardo Arturo BOLSTERMrs. Ani STAMENOVAMr. Hayder ALSAEEDIMr. Yair ROZIMr. Jose Marie ROAMr. Sergey ANANOV
ARGENTINA	Mr. Eduardo Arturo BOLSTERMrs. Ani STAMENOVAMr. Hayder ALSAEEDIMr. Yair ROZIMr. Jose Marie ROAMr. Sergey ANANOV
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ARGENTINA	Mr. Eduardo Arturo BOLSTERMrs. Ani STAMENOVAMr. Hayder ALSAEEDIMr. Yair ROZIMr. Jose Marie ROAMr. Sergey ANANOVMr. Bob SKINNER

FAI TEMPORARY MEMBERS

None

FAI INTERNATIONAL AFFILIATE MEMBERS

None

PROXIES

New Zealand to Australia Slovenia to United Kingdom

FAI EXECUTIVE BOARD

FAI President	.Mr. Robert HENDERSON
FAI Executive Director FAI Executive Director FAI Executive Director	.Mr. Abdullah AL JAWINI
FAI Executive Director FAI Executive Director (Finance) FAI Executive Director	.Mr. Agust GUDMUNDSSON .Mrs. Mary Anne STEVENS
FAI Secretary General	.Mr. Markus HAGGENEY

FAI AIR SPORT COMMISSIONS

Mr. Antonis PAPADOPOULOS	President, FAI Air Sport General
	Commission (CASI)
Mr. Mark SULLIVAN	President, FAI Ballooning Commission
	(CIA)
Mr. Alfons HUBMANN	President, FAI Amateur- Built and Experimental
	Aircraft Commission (CIACA)
Mr. Antonis PAPADOPOULOS	President, FAI Aeromodelling Commission (CIAM)
Mr. Jacques BERLO	President, FAI Rotorcraft Commission (CIG)
Mr. Wolfgang LINTL	President, FAI Microlight and Paramotor
	Commission (CIMA)
Mr. Nick BUCKENHAM	President, FAI Aerobatics Commission (CIVA)
Mr. Stephane MALBOS	President, FAI Hang Gliding & Paragliding
	Commission (CIVL)
Mr. Rodney BLOIS	President, FAI General Aviation Commission
	(GAC)
Mr. Eric MOZER	President, FAI Gliding Commission (IGC)
Ms. Gill RAYNER	President, FAI Skydiving Commission (ISC)

FAI TECHNICAL COMMISSIONS

Dr. Marja OSINGAPresident, FAI Medico-Physiological Commission (CIMP)

Mr. Alan TWIGGPresident, FAI Education Commission (EduC)

Mr. Pierre DUVALPresident, FAI Environmental Commission (EnvC)

FAI REGIONAL VICE-PRESIDENTS

Capt. Ayed ALKASMERegional Vice-President, Middle East and North

Africa

FAI PRESIDENTS OF HONOUR

Mr. Frits BRINK......NETHERLANDS

Dr. John GRUBBSTRÖM.....SWEDEN

Mr. Pierre PORTMANN......SWITZERLAND

FAI COMPANIONS OF HONOUR

Mr. Tor JOHANNESSEN.....NORWAY

Mr. Max BISHOPUNITED KINGDOM

Mr. Robert CLIPSHAM......CANADA

Mr. Atul DEVINDIA

Mr. Michiel KASTELEIJNNETHERLANDS

Dr. Juergen K KNUEPPEL......GERMANY

Mr. John ROAKENEW ZEALAND

Capt. Bernald SMITH.....USA

Mr. Graeme WINDSOR......AUSTRALIA

FAI SECRETARIAT

Ms. Faustine CARRERA......FAI Communication Manager

Mr. Visa-Matti LEINIKKIFAI IT Manager

Ms. Paola LOPEZFAI Finance Manager & Controller

Ms Sally O'BRIENFAI Team Assistant

Ms Ségolène ROUILLON.....FAI Head of Administration & Members/Services

Manager - FAI Anti-Doping Manager

Ms Christine ROUSSONFAI Competitions Manager

APOLOGIES FOR ABSENCE WERE RECEIVED FROM

None received.

1. Opening

The FAI President, Mr Bob HENDERSON, welcomed participants and spoke of the planning, effort and changes arising from Covid-19 in 2020. He acknowledged the significant challenges that all sports globally had faced this year.

He noted that the preparation and process of this electronic General Conference was robust and transparent and was helped by the ASCs having had their plenaries in this format also. The FAI also learned from other international federations.

Some adjustments to the agenda had to be introduced to accommodate topics according to the statutory requirements within the limited available time.

He invited the General Conference to access the FAI Cloud for the ASC Presidents reports since they would not be presented during this GC.

He then invited everyone to stand for the FAI anthem.

2. In Memoriam

The FAI General Conference stood in silent remembrance of all the air sport persons and friends who had passed away since the 113th General Conference, and who will be greatly missed.

Richard GALLON	Vince REFFET
Claude GILLARD	Michal RANČÁK
Alex GOOSSENS	Peter SAUNDBY
Dr. Laird JACKSON	Jim VELOSKI
	Claude GILLARD Alex GOOSSENS

Jacques BURBAUD Ray JOHNSON Mohammed ZAMZAM

Susan DIXON Mark NOWOSIELSKI

Dag ECKHOFF Jean-Charles PORTIER

3. Voting at the FAI General Conference

ANNEX 3 FAI Electionrunner Legal Counsel

The FAI Secretary General addressed the FAI General Conference. The establishing of majorities would be different due to the on-line format.

A tool called 'electionrunner' will be used for secret ballots.

Electronic log-on tokens had been shared to enable voting and the only way of assessing who was attending the conference was through the voting process itself. Therefore, majorities would be established in each round of voting through the number of votes cast.

Visa-Matti LEINIKKI, FAI IT Manager, shared support email addresses to be used during the General Conference. He requested attendees to not use the Chat Box feature to exchange information on technical questions/ challenges as the chat box was to be used to publish voting links.

He explained how the voting system worked and the four types of majority used at the General Conference.

Voting data was delivered through a secure process. Voting letters had been signed by eligible voting entities and returned to FAI IT Manager ahead of the General Conference. He gave instructions reabstaining and provided a recap on majorities.

For the election of FAI President, the first round required an absolute majority (>50% of votes present or represented), and second round required a simple majority (>50% of votes cast).

A test vote was conducted. He elaborated on the three different ways of receiving voting information:

- by email
- through the chat box
- on a dedicated website, fai.electionrunner.com

The FAI currently had 88 active members with 70 of them being in good standing at the time of the Conference. 48 active members in good standing, including two proxies, registered their interest in attending the Conference. Only 43 actually returned their voting letters complete. In addition, 11 Air Sports Commissions had registered to attend the Conference. Any FAI member returning its voting letter during the Conference would be added on the following sessions.

4. Attendance

4.1. Roll Call

FAI Secretary General conducted the roll call. He noted that this rollcall would not establish the majorities as outlined earlier.

Active members present	35
Proxies received	2 (NZL to AUS, SLO to GBR)
Affiliate members present	0
Air Sports Commissions present	10
Votes belonging to active members	255
Proxy votes	21
Air Sports Commission votes	40
Total of votes	316 votes

4.2. Apologies for absence

There were none.

4.3. Announcement of Proxies

Proxies were as recorded above.

4.4. Declaration of conflicts of interests

The FAI President asked if anyone present wished to register a conflict of interest or potential conflict of interest.

There were no conflicts of interest declared.

4.5. Appointment of scrutineers

FAI Secretary General explained the process of due diligence that FAI had completed regarding the Election Runner voting system and the legal counsel obtained (see ANNEX 3) which explained the governance put in place and the security checks conducted for this system. FAI Secretary General also mentioned that Me MORAND (FAI legal counsel) was attending the Conference. FAI Secretary General explained that the system had been used before by FAI Air Sports Commissions and other international federations.

FAI IT Manager took everyone through Election Runner. The election runner was a fully autonomous application. People operating the system were able to see which voters did vote, but never the content of that vote. Again, reference was taken to the legal counsel provided and annexed.

The General Conference accepted the explanations.

Decision: Appointing scrutineers was considered not necessary given the safety measures provided by the system 'electionrunner'.

4.6. Adoption of modifications to the agenda

Greg PRINCIPATO (USA) asked about the discharge of FAI Executive Board and whether it would be better placed at the end of the eGC. The FAI President was conscious that this process of discharge of the Executive Board seemed to have gained a great deal of momentum over the last couple of years. The discharge was routinely attached to the confirmation that the organization accepted that accounts had been properly audited, which were mathematical calculations and did not consider decisions or any discussion. Previously, the routine way of conducting business was that the acceptance of the accounts was also the discharge of the responsibilities of the FAI Executive Board.

Alicia HIRZEL (SUI) expressed her opinion that the discharge was for the financial liability that belonged to the Board, and not only financial numbers from 2019.

FAI President asked Me MORAND to comment on the questions raised. Me MORAND stated that discharge of Executive Board usually follows presenting the accounts. This is the procedure not only in Associations but also in Corporations. The Board presents the financial report and then there was a vote on the discharge of the Board.

Me MORAND mentioned that when reading the Agenda, the discharge of EB was in relation to the audited accounts as presented to this general conference, which were for 2019 and not historical, nor for the current year 2020. He consulted the FAI Statutes and did not see the point of moving this to the end of the Agenda, as the scope did not change. FAI President was aware of concerns expressed regarding decisions impacting on historical accounts. Me MORAND also mentioned that potentially non-disclosed matters were not covered by the discharge of the EB; the responsibility of the Board for these would remain.

Yves BURKHARDT (SUI) agreed with USA's motion to move the discharge of the current board until after the elections of the new board. Seconded by Rob HUGHES (GBR).

David MONKS (GBR) proposed an amendment to this proposal, that the FAI Executive Board was discharged before the elections. FAI President suggested to move it then to after the appointment of FAI Companions of Honour. Seconded by Wolfgang LINTL (CIMA).

There was no discussion on the amendment and the USA accepted the amendment offered and GBR agreed. FAI President asked FAI IT Manager to generate a vote to amend the original proposal from USA.

The motion on the floor was to move item 10 to follow immediately after the Companions of Honour appointment on the day 4 of the conference. The vote was launched.

Mr. Antonis PAPADOPOULOS (CASI / CIAM) asked about voting and especially the fact that Greece did not receive voting material because they were not in good standing while they paid the fee a few days before.

FAI President asked FAI Secretary General to provide relevant information re- who had the right to vote at this eGC. FAI Secretary General stated that the Membership report was uploaded to the cloud to its latest version. The deadline for payments resulting in receiving voting powers is statutory set to 15 days before the GC.

FAI President clarified and read the list of 'Members not in good standing' because they did not meet the required deadline for payment: ARG, BIH, BUL, COL, ECU, GRE, GUA, ISR, IRQ, MAL, MEX, MON, MNG, PER, PHI, ROU, RUS, RSA.

FAI President was conscious that a significant number of FAI members paid subscriptions at 31.03.2020, but others have not. The responsibilities were on the Members to pay subscriptions.

The previous vote was stopped and restarted.

The motion passed by consent.

5. Minutes of the 113th FAI General Conference 2019

ANNEX 5 FAI GC Minutes 2019

No indication of any amendments or any changes required to those minutes has been received.

The FAI General Conference approved the Minutes of the 113th FAI General Conference held in Lausanne, Switzerland in 2019.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

6. Amendments to Statutes with immediate effect

ANNEX 11.3 Statutes Changes (report of the Statutes Working Group)

6.1. Proposal Voting for the FAI President and FAI Executive Board

The FAI President apologised for the late communication of the proposals and accepted responsibility for missing the deadline. As stated in his opening remarks, it was much to his embarrassment that they had failed to provide adequate notice for the proposed statutory changes. The EB considered a range of options (refer to President's email of 02.12.2020) including acknowledging the error and proceeding in goodwill in accordance with statute 3.6.1.1.5 which says: "During its proceedings, the General Conference may decide by a 2/3 majority vote of the active members in good standing and Airsport Commission present commissions present or represented, to discuss action items not appearing on the agenda or to alter the order of items."

Advice received was that FAI must comply with its Statutes as they were written. Therefore, it was proposed that these amendments were set aside, and that a dedicated electronic GC be called, which would be allowed by the Swiss law currently in place during the pandemic.

The proposal was to move the FAI Statutes-amendments to a future, possibly extraordinary 2021 General Conference, be held at a certain time, to be determined by the incoming Executive Board. USA seconded.

The FAI President took the audience through various steps, outlining the consequences of postponing the decision.

David MONKS (GBR) provided statements about the responsibility and accountability. He thanked the FAI President for his explanations. After having listened to the comments from FAI Membership, he asked to withdraw the GBR proposal to change the FAI Statutes related to EB Members and other roles (proposal No. 2) until a further date.

Following this decision, Gillian RAYNER (ISC) withdrew her candidacy for EB, as she wished to hold onto her role as ISC President. She noted that, in her opinion, having an active ASC President in the

EB would force the EB to be accountable, not only to the General Conference but to the delegates of the Air Sport Commissions and that the current EB had neglected ASCs.

Greg PRINCIPATO (USA) made it clear that all proposed FAI Statutes-amendments should be postponed.

Stephan MALBOS (CIVL) asked if all proposals could be withdrawn, instead of being postponed. FAI President pointed out that not all proposals were from the EB; some were from other countries (AUS and ESP). If they were withdrawn, they would not be able to be raised until the next General Conference. By postponing them 'to a certain date', it allowed them to be brought up at an earlier stage.

Alicia HIRZEL (SUI) reminded the audience that even with immediate effect, the proposals would come into force only at the end of the General Conference, not at the time of the vote. Me MORAND commented that the propositions seemed to correspond better to implementing the will of the GC and not to submit the changes, given the circumstances.

The FAI President wanted to hear from the floor that this was a satisfactory way to proceed.

The motion was to consider postponement of statutes changes proposals.

The motion passed. "It is moved that the Statutes Amendments presented to the 2020 eGC be postponed to a certain time; that time to be determined by the incoming Executive Board."

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

6.2. Revisions to representation of an FAI Executive Board Member

ANNEX 6.2 GBR Statutes Change Proposal

Proposal from the NAC of United Kingdom: withdrawn.

7. Report of the FAI President

ANNEX 7 Report FAI President

The FAI President, Mr. Bob HENDERSON, presented his report.

The written report had been circulated. He wished to emphasize that the financial health of FAI must be the primary concern for the future. The introduction of the RunMyAccounts financial system must be integrated with a fresh view of the management, the membership subscription scheme and the overall funding and financial model that FAI uses.

An update from his written report was that Jean-Claude WEBER was standing down as Chair of FAI Statutes Working Group.

A number of unforeseen issues had arisen. The Red Bull Air Race was terminated and the historical inappropriate use of sponsorship funds to protect the members from increasing subscription costs was suddenly and dramatically exposed. The adoption of a revised budget at the 2019 General Conference and a focus on core activities resulted in a rapid response from the Executive Board with significant changes in the office and the appointment of a new Secretary General. Subsequently COVID-19 arrived, and the Air Sport Commissions had to adjust their events-calendars dramatically.

At the end of his report, the FAI President formally withdrew his nomination for election as FAI President.

8. Report of the FAI Secretary General

ANNEX 8 Report FAI Secretary General

The FAI Secretary General, Mr. Markus HAGGENEY, presented his report.

His report covered the year 2019 but also elaborated on activities in 2020.

He thanked the Executive Board for the trust and the support since he had been appointed Acting Secretary General in December 2019, then Secretary General in 2020.

Following the decision of the General Conference in December 2019 to significantly reduce the budget by around 35% of the fixed cost, almost entirely in the Admin/Secretariat/Overhead areas, FAI had to immediately switch to a 'survival mode', cutting running costs for the FAI, addressing the staffing in Lausanne, related salaries and the work schemes of staff.

In his report he pointed at some of the statistics, mainly on events, its regional spread and numbers of events and records.

He reported that the financial audit for the FY 2019 was performed in the most complete way in collaboration with FAI team, the auditors (BDO) and the bookkeeping company, which helped to start with a very clear assessment of the situation for 2020. The audit provided a solid foundation for the cooperation with a new accounting firm (Run My Accounts) that began during 2020. This new system would be cloud-based and allow 24/7 availability of financial information. It would provide significantly and substantially improved financial accounting and financial reporting. Improved workflows would be visible in reduced running costs in the range of 50% for the external accounting. Despite the pandemic, the office team used this particular time to introduce enhanced workflows and tools. The cooperation with the former bookkeeping company ended in July 2020.

The FAI Secretary General recognized the extremely positive collaboration of Commissions and their Finance Secretaries/treasurers in this process of establishing new reporting structures in FAI.

In parallel, FAI started a budgeting process in June which should support this way of looking at the Federation, reflecting the areas of responsibility and supporting accountability.

2020 was also a year which introduced electronic meetings in FAI: General Conference, EB meetings, CPG meetings, Commission plenaries, Commission's bureau meetings and staff meetings. He pointed at the importance of personal social interaction in an international organization, but also confirmed that the communication could be maintained, even increased, with this new electronic way of working.

Air Sport Commissions were active in adapting their sport calendars, either in cancelling or postponing events in close cooperation with the organisers. Work continued for FAI attending multisports events like The World Games or Asian Beach Games, which had both been postponed by one year already.

He reminded the audience that the team in Lausanne is now down to a nominal staffing of 6.2 FTE after changes occurred after last GC (vs 8.9 in 2019 and 9.8 in 2018). He appreciated the support through the focused agenda as communicated by the FAI President in January 2020. A smaller team worked under difficult circumstances. FAI had been benefiting from government support over the past months and was reduced to 3.6 FTE to keep the organization up and running. He announced that one colleague would leave the FAI at the end of the year because of the expectation that FAI's activities would continue to be reduced for some time to come.

He concluded saying that the secretariat will continue identifying and delivering cost reductions and improved workflows before requesting cost reductions from others. However, only a joint effort with all stakeholders will achieve the best result.

9. FAI Finances 2019

9.1. Financial statements

ANNEX 9.1.1 FAI Finances-2019

ANNEX 9.1.2 2019 FAI Audited Financial Statements Cover Note v1

ANNEX 9.1.3 Auditor Report

ANNEX 9.1.4 Auditor Management Letter

ANNEX 9.1.5 Special Reserves 2013 to 2019 as audited

The FAI Finance Director, Ms Mary Anne STEVENS, and FAI Secretary General, Mr. Markus HAGGENEY, reported and introduced the report of the Auditor (BDO) on the Financial Statements for the year ended 31.12.2019.

The FAI President noted that this reporting item would not deliver a historical review of previous years. He appreciated that there may be a desire to have significant discussion. He asked to manage this process and decide if it was appropriate to have multiple conversations.

The FAI Finance Director presented the FAI Financial Statement 2019. She pointed at the provided annexes. She expressed her hopes that people had reviewed the documents. FAI was working to be open and transparent on financial matters. The auditors had previously noted significant discrepancies and deficiencies in the governance of the FAI and its financial management. Even ahead of the formal audit report during the first half of 2020, significant time and effort had been invested to update FAI's financial system and reporting. The new financial system would be more effective in tracking and reporting on receivables and payables. Further, it would be much more efficient and transparent.

FAI Secretary General took the audience through the numbers and presented key performance indicators on some of the figures. He presented the statement of income and expenditure for 2019.

The accounts table until last year was in the range of 600 different accounts in the profit and loss-statement and in the balance sheet. The new system, in combination with the introduction of cost centers and projects, will reduce that down to around 150 while enhancing the level of detail due to the booking details provided by cost centers and projects.

A loss of CHF339,778 was to be noted for 2019. Some of the specific elements had been explained by the Finance Director. That was definitely a bad outcome for FAI in the year 2019. Key Performance Indicators (KPIs) for the years 2015-2019 were presented.

Secretary General pointed at the continuous downward trend from 2015-2019 of income from subscriptions, despite the 10% increase of fees approved in 2019. A number of members had been asking for a class change, including 6 out of FAI's 17 biggest members.

He pointed at the efforts to improving the situation and expressed his expectation that the audience would see a different track when the budget 2021 was presented later during this Conference. The main objective now being to stabilize the situation and supporting a more robust position by substantially reducing costs.

The FAI President acknowledged the effort put in to close the 2019 accounts. It was a worthwhile activity and showed some of the previous system's shortcomings. He opened the floor for questions.

David MONKS's (GBR) question was regarding the balance sheet. He asked for further detail on the meaning of 'cash and cash equivalents'. Then 'liabilities/equity and special reserves'. He asked if that income came into the organisation in the form of cash. If yes, what has happened to the cash? The FAI Secretary General spoke of the accumulated, audited loss of around CHF850'000 over the last four years. David MONKS understood that the cash had gone into the overspend. He thanked FAI Secretary General for his clear explanations when presenting the 2019 Financials.

David MONKS (GBR) also noted the significant overspend in that year, over CHF350'000. Question was for the EB if the EB took responsibility for that? The FAI President thanked him for the question. He pointed at the discussions related to the Budget from 2018, which was approved after being presented to the GC. David MONKS noted that the losses were accrued over the last five years. Someone had to take responsibility for that or admit to losing control over it. The FAI President noted that David MONKS's point was well made and that people who may have been previously on the EB were no longer involved because of changes in the EB.

The FAI Finance Director pointed at non- budgeted or not-planned expense items like unplanned release of staff with related expenditures. These were EB decisions, and the EB stood behind them. Some accounting issues arose during the audit. For example, the organisation had not been accounting for historical untaken staff leave and also needed to introduce a proper risk assessment so that reserves were built against anticipated losses.

The FAI President reminded that FAI ceased the relationship with the previous accounting firm, who were also mentioned by BDO in its report. The transparency on the accounts was not up to standard. He understood that questions were raised if this was because of a lack of visibility or an insufficient performance and control. The project that FAI had undertaken in the current year to bring on board a new supplier, RunMyAccounts, was partly in response to this significant concern about the opaqueness of the old accounts, and resulting incomplete, delayed or even wrong reporting of financial figures to the Executive Board. The FAI President accepted that David MONKS' criticism was valid, and the board could have done a better job.

Antonis PAPADOPOULOS (CIAM) spoke. He addressed the issue of 'special reserves'. For him, the figures as well as their theoretical allocations and utilizations were not documented with clear rules and policies. Essentially, no reason had been given as to what happened to CIAM re the CHF60'000 which they expected to see on the CIAM-specific bank account. Mr. PAPADOPOULOS was interested to know which procedure would be put in place to avoid this to happen again. The FAI President thanked Mr PAPADOPOULOS and referred to page 8 of the BDO management letter.

The FAI President pointed out that the FRTF (Finance Review Task Force) set up a series of processes around levels of approvals by ASCs through to FAI Secretary General and EB. FAI President surmised that Mr. PAPADOPOULOS was questioning the transparency of the movement of the cash. There needed to be a conversation between the FAI Secretary General and the Commissions Presidents' Group and the process of moving the funds around for managing the liquidity of the FAI, so that it was completely transparent. The FAI President hoped that new tools and workflows will assist to rebuild the trust across the organization.

Mary Anne STEVENS thanked the FAI President and Mr PAPADOPOULOS. The BDO management letter was talking about ASC reserves. Reserves were theoretical allocations. The bank account and the reserve were not the same thing.

Gail BRADLEY (ISC Finance Secretary) spoke about 'Special Reserves' and raised concerns regarding that use of these reserves on projects.

The FAI Finance Director said that the EB had taken a step in the right direction. The FAI Executive Board started doing things differently after the last GC in 2019.

Ms BRADLEY spoke she was not talking about income/expenses - she was talking about an apparent reduction in the value of the ASCS special reserves. She made further remarks which have been redacted.

Patrick NAEGALI (GBR) said that the story was not close to an end. BDO's letter was an eye-opener to more discoveries. The review highlighted deep and systemic failures in the organisation. The risk was that FAI Executive Board believed a new accounting system was enough. There was a lot more to go through. For him, the Special Reserves disappeared into ill-though-out projects and into thin air.

FAI President responded that to the best of his knowledge there were no more 'skeletons in the closet' and noted that all FAI projects were approved by previous GCs.

Stephen SZIKORA (CAN) suggested that there was a CHF300'000 loss that the EB should be accountable for. He was concerned to hear the 'missing million' story. FAI should be concerned that cash reserves were not sufficient to cover all allocations to ASCs. The money had not gone or been missing. Language needed to be carefully chosen. To suggest that another CHF1 million needed to be generated and handed 'back' to ASCs was mistaken.

The FAI President addressed some misconceptions. He understood the discomfort and anger. FAI needed to work together. The FAI Secretary General was determined to deliver that transparency that was needed.

Everyone was invited to vote to adopt 2019 Financial Statements.

The General Conference adopted the accounts and the financial statement by the Auditor for Financial Year 2019.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

FAI President thanked everyone for adopting these accounts. He noted the significant degree of dissatisfaction with how accounts have been managed in the past. He thanked the audience for clarity and respect.

10. Discharge of the FAI Executive Board

<u>Please note</u>: After the decision taken under item "4.6 Adoption of modifications to the agenda", this item was moved to after item 18 "Appointment of FAI Companions of Honour" and had been addressed on day 4.

The FAI President invited the General Conference to discharge the FAI Executive Board of responsibility for the management of the FAI's affairs during the preceding complete financial year 2019, as per FAI Statutes 7.6.2.: The FAI shall accept responsibility for all acts carried out by the President, the Executive Board, and the Secretary General of FAI under the terms of the FAI Constitution and in good faith.

He emphasized the fact that the discharge was for 2019 and not for the previous years. This item is conducted under the Swiss code of obligations. He listed all the actions taken by the Executive Board in 2019 to find solutions to financially survive, while many sources of revenues disappeared. This was a rough learning journey which created anger on some parts, but issues had been addressed and new tools and processes introduced, to allow not to hide behind inadequate systems. Transparency is required.

Greg PRINCIPATO (USA) moved to vote for the discharge the Executive Board for 2019. Seconded by Rob HUGHES (GBR).

The General Conference agreed to discharge the FAI Executive Board of responsibility for the management of the FAI's affairs during the financial year 2019.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

11. FAI Statutes

ANNEX 11.3 SWG report

11.1. Proposal from Australia

Amendment to FAI Statutes 10.11 (Tissandier Diploma) and 10.13 (Group Diploma of Honour) This item was not discussed here – see agenda item 4.6 above.

11.2. Proposal from Spain

Proposal of article addition to FAI Statutes - Action of Founder member

This item was not discussed here – see agenda item 4.6 above.

11.3. Report Statutes Working Group

This item was not discussed here – see agenda item 4.6 above.

12. FAI Membership

ANNEX 12 Membership report 2020 v3.0

The FAI Secretary General presented the Membership report.

12.1. Membership status

Two resignations were received from Associate members where these FAI members would join with their respective National Aero Club who were Members of FAI already.

Related to suspensions and expulsions: if Memberships were not paid by year's end, the Members listed in that section would be suspended or expelled.

The FAI Secretary General was asked by David MONKS (GBR) about payment and good standing, to which he responded. The list included NACs which had paid their fee but after the deadline of 2 weeks before the Conference and therefore were 'not in in good standing' and not allowed to vote.

Antonis PAPADOPOULOS (GRE) added a few observations regarding interpretations of the status of good standing, quoting FAI Statutes and By-Laws. He thought the provision of 2 weeks prior to GC was no longer appropriate, seen the common use of web banking nowadays. The FAI President noted that the Members respecting the rules and paying before 31 March should also be respected. He thought what FAI needed to make sure that it had incentives for FAI members paying on the 31st of March and agreed that these needed to be better defined and communicated.

The FAI President and the EB had already flagged the payment scheme as an area that needed further study, in order to support Members and not disadvantage them. If Members could pay subscriptions at the time of the General Conference only, FAI would have significant liquidity problems. The FAI Secretary General confirmed that any deviating payment schemes were agreed as per the FAI Statutes and that these agreements usually avoid any suspension at the end of the year. David MONKS (GBR) had a question related to the NAC of Greece whether the payment plan had been complied with or not. The FAI Secretary General replied that there was an agreement and Greece was late with the second payment.

Rodney BLOIS (GAC) asked about situation concerning South Africa (letter submitted 20.10.2020). The FAI Secretary General responded that the request from South Africa to reduce the total fee for 2020 by 50% was not accepted.

Andy CHAU (HKG) had a question about Malaysia not being able to pay the full fee this year. The FAI President responded that the year 2020 created an extraordinary situation, and FAI was doing its best to ensure that Members were not suspended. But he reminded that FAI Statutes were also in place to protect those members who pay on time. And FAI Statutes were managed by the General Conference. Should there be any wish to amend these rules, he invited the members to do so.

Stephen SZIKORA (CAN) was concerned that countries were using the pandemic as an explanation for inability to pay. He pointed at the requirement to pay by March 31st and that the world was at the very earliest stages of the pandemic at that time. He would assume that associations would have had their finances in order at the end of 2019, in order to make that payment during the first quarter of 2020.

The FAI President spoke of honoring the integrity of the Members who met the March 31st deadline and the need to provide some stimulus to do so. He added that this was an opportunity for all of us to examine the way we do business and the dates on which we expect payments to occur. Perhaps there was an alternative way of looking at this for the future through staggered payments during the

year so that there was not a massive demand on a country and on the Members in that first quarter of the year. This was food for thought about how FAI could do this in the future, how to manage membership subscriptions in the future and also about how FAI actually structured those membership subscriptions in the future so that it worked better for everybody.

The General Conference agreed that, if the outstanding debts were not paid by 31 December 2020 the membership of the countries concerned would be suspended at the end of 2020.

The General Conference was invited to agree:

Members who did not pay their 2019 and 2020 dues by 31 Dec 2020 will be expelled.

Members who did not pay their 2020 dues by 31 Dec 2020 will be suspended.

The motion was approved by show of hands.

12.2. Report of Board of Inquiry into membership dispute in Egypt

ANNEX 12.2 Egypt Board of Inquiry Outcome

The 2019 General Conference had expressed its support to have a Board of Inquiry to resolve the dispute in Egypt between the Aeroclub of Egypt and the Egyptian Parachuting Air Sports Federation. A Board of Inquiry with members Dr John GRUBBSTRÖM (chair), Jean-Marc BADAN and Graeme Windsor was asked to resolve the dispute.

The FAI Secretary General pointed at the provided annex.

The FAI President reported that both parties came to the table with very positive intentions to resolve the issue. Discussions resulted in the presented recommendations. Both parties acknowledged the FAI President's letter. The FAI President also spoke about the efforts and related cost of such a Bolactivity. He pointed at the agreement between the two parties involved that they would fund any expenses in case they should be necessary. There were none; the members of the Bol providing their time voluntarily.

The parties had the right to appeal and should they wish to do so, that would be presented to the next FAI General Conference (2021).

The FAI President passed on his sympathies on the recent death of Vice-Chairman of Aeroclub of Egypt and FAI Vice-President in Egypt, Mr. Mohammed ZAMZAM.

12.3. Re-approval of Existing Temporary Members

The FAI President commented related to the status of 'temporary membership'. If a country continued in a status of temporary membership over a long period (7 and 17 years respectively), this might mainly be triggered by the lower subscription membership fee associated with this status. He expressed his hope that the new incoming Executive Board would look into this matter, to welcome these two countries as permanent active members in the FAI family.

The FAI General Conference agreed to renew the Temporary Membership of Lao and Paraguay if membership fees were paid before 31 December 2020.

12.4. Class changes requests

The FAI President commented that the list of class change was imposing and from longstanding "big" members.

The FAI Membership scheme was built on trust and self-declaration. FAI asked the concerned NACs submitting class change requests to substantiate their request. Most of these members pointed at lower activity levels and related numbers of members in their respective country. Class changes (reductions) for 2020 have a negative effect on FAI income of almost 80'000 CHF.

The question is also if these change requests are due to individual, limited changes or because FAI is faced with a global reduction in air sport activities?

The FAI Secretary General urged the audience to look much deeper into how FAI could stabilize the situation and return back to a growth path. He expressed that this should be a political agenda item, but as of now this was just a technical reporting item on Members' requests.

The FAI General Conference will be invited to vote and decide on the class changes as part of the approval of the scale of subscriptions, see agenda item 17.

13. Presentation and Election of Active Members to CASI

The General Conference was invited to elect five (5) Active Members to serve on the FAI Air Sport General Commission (CASI) in accordance with the FAI Statutes & By-Laws.

Note:

FAI Statutes 5.2.3.2.8: Annually, on an alternating basis, five or six of the members of the Air Sport General Commission elected under 5.2.3.2.7.1. above shall go out of office, beginning with five members in 2018.

The representatives of the following countries still had one year of their two-year CASI term left to serve, and did not need to be re-elected this year: France, Germany, Hong Kong, Italy, Switzerland, United Kingdom

The following countries, having served for 2 years on CASI, were required to stand down: Australia, Russia, Serbia, Spain, USA

The following countries had indicated their intention to stand for election to the vacant CASI posts by the deadline set: Australia, Bulgaria, Czech Republic, Spain, Sweden, USA

Rob HUGHES (GBR) had a question relating to Bulgaria's voting rights, given their payment problems. The FAI President confirmed that the nomination for CASI came before the 2-weeks deadline used for voting rights and therefore the nomination was made in good faith and was accepted.

Spain, USA, Sweden, Australia and Czech Republic's representatives were elected as Active members to CASI.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

14. Election of FAI Vice-Presidents for 2020/2021

ANNEX 14 FAI Vice Presidents 2020-2021 (updated 30 Nov 2020)

The FAI Secretary General invited the delegates to elect FAI Vice Presidents.

FAI President noted that the list of VPs was posted in the Cloud.

Bruno DELOR (FRA) had an observation about the list of VPs and list of ASCs, which would be preferred to be divided in two lists, one with NACs' VPs and one with ASCs' VPs.

The General Conference approved the list of persons nominated to serve as FAI Vice-Presidents for 2020–2021.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

15. Financial Situation on 30 September 2020

ANNEX 15.1 BDO Auditor Statement on interim audit

ANNEX 15.2 FAI Financial Situation on 30 September 2020

The FAI Finance Director, Mary Anne STEVENS, and the FAI Secretary General, Markus HAGGENEY, reported.

Before starting, the FAI President wished to express his concern about the earlier discussion about membership class changes. He pointed out that some of these changes were due to reduced activity levels in countries, but some were also because of specialist mono sport groups withdrawing from or distancing themselves from the FAI Member in that country, the NAC. This was a trend that needed to be understood and reversed.

The FAI Secretary General presented the BDO Interim Report as of 30.09.2020. He acknowledged the work achieved during this year, which should also support a smoother audit in 2021. With the help of Paola LOPEZ, FAI Finance Controller, the FAI Secretary General took the eGC through the features of the Accounting dashboard in a short live session. The accounting features allow to add two more layers of information attached to each booking so that a complete view of accounting matters from a legal (tax-relevant) perspective but also related to the different areas of responsibility and accountability according to FAI's internal structure is supported.

He drew everyone's attention to the nature of the 2020 Budget approved in 2019's General Conference, which provided little time for review and subsequently was found to have failed to consider essential office expenditures such as legal, accounting etc. The GC decision therefore created a significant challenge for the FAI to work with such a reduced budget.

David MONKS (GBR) stated that he was pleased with the direction, since his NAC was heavily involved with the membership in the direction that this budget took last year. It shows that FAI can do it. He took opportunity to congratulate the team at the Secretariat. The reduction in budget was also helped by the fact that the current Secretary General was on a lower salary, as one of the contributing factors.

Alicia HIRZEL (SUI) saw a difference of CHF70,000 in Equity. The FAI Secretary General reiterated that the presented figures as of 30 September 2020 provide a non-statutory snapshot to provide the 'look and feel', mainly related to the P&L effects, and he would deal with her question offline.

The FAI Finance Director wished to add on the repeated questions re 'where has the money gone'? It went to efforts over several years to change the way FAI did business. It went to efforts to reduce the financial risk of relying on subscriptions from members as the principal source of funding for FAI. It went to several different attempts to make FAI into a business. But her personal view was that what FAI learned from those efforts was that FAI was not a business and should not try to be one. FAI should get back to basics (supporting members and the commissions to validating records, awarding accomplishments, and protecting FAI history) and stop trying to market our sports. She asked the audience to note that, when the big ideas were pitched, they were supported by the GCs. FAI tried something new, and it did not work, and FAI needed to get back to basics. She reiterated that the deficit that the audit showed for 2019 was because FAI cleaned up positions from previous years. FAI Finance Director welcomed questions.

Gail BRADLEY (Speaking on behalf of IPC) took the floor. She was asked by FAI President to stop repeating old grievances.

David MONKS (GBR) spoke. In defence of FAI, the budget was shown as roughly balanced. Achievement of that budget (2019) did not perform and resulted in a failed budget and it needs to be on record.

The FAI President closed the discussion.

16. Appointment of Auditors for 2021

The General Conference was be invited to approve BDO as the auditors for the Financial Year 2021.

Bruno DELOR (FRA) asked a question regarding legal requirements and cost. FAI Secretary General responded that cost and type of the audit was related to the size of the company. The usual FAI audit is an extended one as decided by the General Conference a few years ago. It could be reduced to a less stringent audit if FAI GC so decided. Auditing costs for 2019 were above 30'000

CHF. The FAI Secretary General spoke earlier with NAC Switzerland and while their activity was much higher than FAI, they paid around 20% of what FAI paid for 2019. The volume of work auditors was performing was due to the poor shape of financials, the number of bank accounts and transactions and deficiencies in accounting procedures, as stated in the BDO report, especially the improper closing performed by the external accounting firm.

Stephen SZIKORA (CAN) asked if BDO had confirmed that they were willing to be Auditors, which was confirmed by the FAI Secretary General.

The FAI General Conference approved BDO as the auditors for 2021.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

17. FAI Budget 2021

ANNEX 17.1 Scale of subscriptions for 2021_classes

ANNEX 17.2 Scale of subscriptions for 2021_votes

The General Conference was invited to approve the Scale of Subscriptions for 2021.

Stephen SZIKORA (CAN) gave a comment on class change in his country where the numbers steadily decline. He explained that the decline had nothing to do with Covid. He was concerned that now, there was no NAC in Class 1 since USA dropped to Class 2 the year before. He asked the new board to rethink this whole subscription model. He also commented on the fact that a Temporary member could be extending its temporary membership for the 18th year. The new board ought to consider putting limits on that status to something like three to five years.

Ray PEARSON (AUS) then spoke of Australia's change of class and the reason why.

Stephen SZIKORA (CAN) suggested the incoming board to take this as their primary objective: to revisit this subscription scheme and the way FAI would balance the books going forward. To be able to review the scheme to avoid jump in classes and drops in revenue every year. He thought FAI had to really think hard about the extent to which the organization was supported by its primary source of revenue, which were Member Subscriptions.

Canada, USA, Finland, and Germany gave circumstances and examples for their NACs / countries, mostly about alternate organizations not being part of the NAC and becoming potential threats.

The General Conference approved the changes of Membership classes.

The General Conference approved the Scale of Subscriptions for 2021.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

ANNEX 17.3.1 FAI Budget 2021

ANNEX 17.3.2 FAI Budget 2021 v1.0-final-narrative

ANNEX 17.3.3 FAI Budget 2021_v1.0-final-combined-figures

The FAI Finance Director, Mary Anne STEVENS, and the FAI Secretary General, Markus HAGGENEY, presented the Draft Budget for 2021. A narrative document was provided along to explain the details.

The FAI Finance Director acknowledged the work of the FAI staff.

The FAI Secretary General spoke about the budget 2021, established while considering the potential risks in 2021 with Covid and cancellation of events. The budget 2020 was a trigger point to look differently at the essential cost to run the Federation which helped the office to shape the systems and review workflows.

He reminded the audience that income from Membership subscriptions continue to be an area of concern. The 10% increase approved last year in December, was now offset because of the class

changes. So now FAI was back to where it was a year ago, but in fact even back to many years ago because the membership income was continuously declining. The budget in 2021 would rely mostly on membership subscriptions.

A significant part of the office cost is due to staff. He pointed at the very significant reduction in FTE's in a very short period of time which resulted in sizeable cost reductions.

He reminded that depreciation was a statistical value in the profit and loss statement, which was without any effect on liquidity because the money had been spent in the past.

He explained that the Commission's budgets assume a nominal year with the standard number of activities in the commissions. Any adjustments, possibly due to the continuation of the pandemic, would impact on the income (less sanction fees) but also reduce the expenses (for judges, officials etc). Another year under the pandemic would have a significantly negative impact on the profit & loss situation for the FAI.

He thanked the Members and Commissions for their contributions and support in the elaboration of this budget. He asked for questions from the floor.

David ROBERTS (GBR) asked what the fixed costs would be in aggregate of the Commissions if no Commission revenues were realised in 2021? FAI Secretary General repeated that in case of no events, no event related cost would happen also. However, a certain level of fixed cost would remain.

David MONKS (GBR) confirmed that mathematically, this was a good budget.

Stephane MALBOS (CIVL) pointed out it was impossible to know what would happen in 2021. FAI needed to go with the flow and find out what the numbers would be. In CIVL, Cat1 events cost more than they generate. FAI President confirmed the need to be flexible so that ASCs could maximise their activities.

Gillian RAYNER (ISC) thanked FAI Secretary General and noted that ISC had a negative budget because they reduced their reserves through spending on projects, as they were worried about leaving money with FAI. She remarked that the FAI website had not met ISC's requirements so running their social media was a cost for ISC as they were working with an external company. ISC would do everything in their power to cooperate. She was hoping that the Skydiving Mondial in August 2021 (with 1200 athletes) would take place.

The FAI President acknowledged the excellent work of ASC Presidents in communicating with their delegates and in working closely with the NACs.

Gail BRADLEY (ISC) echoed the previous two speakers on FAI Secretary General's Budget work and acknowledged the work of Paola LOPEZ also. She asked for a commitment that special reserves would be rebuilt if FAI returned to profitability.

FAI President noted that excess income had to go back to refreshing reserves. Stephane MALBOS (CIVL) noted that reserves were built up for situations such as this.

Greg PRINCIPATO (USA) thanked FAI Secretary General and his team for the work done in preparing this budget.

The General Conference approved the Budget for 2021.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

While closing the session, FAI President asked the audience to note that the following candidates for EB had withdrawn their nominations for election to the Executive Board:

- Rodney BLOIS GBR
- Thomas GOSTNER ITA
- Wolfgang LINTL GER
- Stephane MALBOS FRA
- Gillian RAYNER GBR

18. Appointment of FAI Companions of Honour

Before starting that session, FAI President asked the audience to provide any feedback that could help improving the format of the FAI General Conference in the future.

He also reminded that there was no forum for Air Sport Commission Presidents to share their activities and commended the incoming Executive Board to organize an online forum specifically to enable the Commission Presidents to share with the Members.

The FAI President then moved to the agenda item "Appointment of FAI Companions of Honour".

He explained that it was his privilege to nominate as Companions of Honour persons who had demonstrated considerable value and contributions to air sports and aviation sports. These nominations could then be ratified by FAI General Conference.

Note: FAI By-Law: 9.1.1.2: The President of FAI may each year propose to the General Conference persons he considers suitable for appointment as Companions of Honour. Acceptance by the General Conference shall constitute appointment.

The FAI President presented

- Suzie GEBB (FAI Young Artist Contest Coordinator) and
- Alvaro DE ORLEANS BORBON (Executive Board member).

No secret vote was requested through the "raise hand" function for Suzie Gebb. A secret vote was conducted for Alvaro de Orleans Borbon.

The General Conference accepted the proposal of the FAI President appointing Ms Suzie GEBB and Mr Alvaro DE ORLEANS BORBON as FAI Companions of Honour.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

(Please note that the agenda item "10 Discharge of the FAI Executive Board" had been handled here as decided by the General Conference under agenda item 4.6.)

19. Call for nominations for election of FAI President

The President of the FAI shall be elected for a two-year term by the General Conference according to FAI Statute 6.1.1.1.

The candidates may be presented by Heads of Delegation or by the candidates themselves, in alphabetical order of country (IOC system). Each country/candidate will have a maximum of 5 minutes each including any questions. Time limits will be applied.

David MONKS was the only announced candidate.

The FAI President called for any further nominations for FAI President. Seeing none, he gave the floor to David MONKS, chairman of the Royal Aero Club for the United Kingdom.

David Monks addressed the attendees.

The speech is provided as ANNEX 19 FAI President Election Speech_David Monks

20. Election of FAI President

The General Conference elected Mr David MONKS (GBR) as new FAI President.

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

David MONKS thanked the attendees for the confidence.

Following the election, Gail BRADLEY asked to be allowed to make a short statement. The FAI President asked her to confirm with which authority she is speaking (AUS or ISC) and that there would be no reference to any candidate to the Executive Board, by name or position.

She confirmed that she spoke with the authority of ISC and AUS. She started to repeat her opinions about the safety of Commissions money in FAI.

The FAI President interjected and requested that she stop, as he was concerned that her opinions could potentially influence the elections of the Executive Directors.

He recommended that she shared her suggestions with the incoming FAI President.

21. Presentation of Candidates to serve on FAI Executive Board

ANNEXES 21 Nominations of the candidates for the FAI Executive Board

The two-year term of the present FAI Executive Board having expired at the date of the Conference, the General Conference was invited to elect six (6) FAI Executive Directors.

The following nominations remained after a number of candidates had withdrawn. All formally accepted their nominations.

Nominee	Nationality	Nominated by
GUDMUNDSSON, Agust	Iceland	Iceland
KALOUSDIAN, Marina	Brazil	New Zealand
MATHUR, Pankul	India	India
MOZER, Eric	USA	USA
NAEGELI, Patrick	United Kingdom	United Kingdom
SCHNITKER, Ronald	Netherlands	Netherlands
STEVENS, Mary Anne	Canada	Canada
TARMA, Petteri	Finland	Finland
VIGORITO, Marina	Italy	Italy
WINDSOR, Graeme	Australia	Australia

The FAI President halted the voting for the executive directors of the FAI and gave the floor to Mrs Gail BRADLEY who wished to express apologies for the earlier statements made if they caused offense. The FAI President did not accept this statement.

Alvaro DE ORLEANS BORBON took the floor and talked at length about the word "fraud" and the commercial implications of air sports.

GAIL BRADLEY asked for the floor again and made the following statement:

"I wish to unreservedly apologize to the General Conference for the use of the term fraud. I withdraw the word fraud. And if it was misunderstood and mistaken in the context of how I was speaking, please understand I'm passionate. I'm fighting to get our money back. And I'm deeply shocked if that has affected the tenor and the faith of the meeting today."

The FAI President acknowledged the apology.

Mrs BRADLEY then offered to send her proposals to the new President, to help repair some of the damage that has been done.

Grahame HILL (AUS) confirmed that Gail BRADLEY did not have authority to speak in the name of NAC Australia.

The election of Executive Directors of FAI then continued.

22. Election of Executive Directors of FAI

The General Conference elected the following persons as new FAI Executive Directors:

- Agust GUDMUNDSSON
- Pankul MATHUR
- Eric MOZER
- Patrick NAEGELI
- Marina VIGORITO
- Graeme WINDSOR

For detailed results see ANNEX GC2020 Voting Results Electionrunner.

23. Future General Conferences

The Secretary General reminded the Conference that the organization of the 115th FAI General Conference had been awarded in 2019 to the City of Belgrade, Serbia. Due to the current uncertain global situation and a restricted budget assuming limited travel, it might be considered to hold an electronic General Conference again. The new EB will discuss the matter in the first half of 2021.

The GC 2022 continues to be planned for the City of Wuhan, China.

Further interest had been received from Dayton, USA for 2023. The Conference was invited to take note.

24. Closing

24.1. FAI President's closing remarks

Before closing the Conference, FAI President presented information about the WCAR (World Championship Air Race). The first race is scheduled for Q3 in 2021. The contract will still have to be ratified by the new FAI President and the new EB.

He explained the evolution of WCAR and the differences from RBAR. Red Bull was a race and an air show with significant VIP activities. WCAR intends to extend activities to an innovation hub and aviation Tech Village and potentially, there was also an opportunity for other commissions to get involved in this hub. WCAR have a focus and vision for inspiring the next generation, which FAI applauds and would love to be deeply involved with. They are talking about a STEM program (Science, Technology, Engineering, and Mathematics) partnering with local schools and universities, creating a global community, getting involved in race experiences, drones, and flight simulators, etc. Their intention was that in every city that they visit, they would leave behind a legacy and funding for scholarships for the next generation of pilots. So, this was a significantly different business model to what Red Bull were doing.

Nick BUCKENHAM (CIVA) also presented. FAI President thanked Nick BUCKENHAM for his involvement in creating this opportunity for FAI.

David MONKS congratulated the newly elected EB and noted Bob HENDERSON's end on a high note. He thanked him and acknowledged his dignity and professionalism.

David MONKS proposed Mr Robert HENDERSON to become FAI President of Honour. This motion passed by acclamation.

The General Conference elected Mr Robert HENDERSON (New Zealand) as FAI President of Honour.

24.2. FAI Anthem

The PRESIDENT invited the General Conference to stand for the FAI Anthem.

25. Annexes

Annex 3	FAI Electionrunner Legal Counsel
Annex 5	FAI GC Minutes 2019
Annex 11.3	Statutes Changes (report of the Statutes Working Group)
Annex 6.2 GBR	Statutes Change Proposal
Annex 7	Report FAI President
Annex 8	Report FAI Secretary General
Annex 9.1.1	FAI Finances-2019
Annex 9.1.2	2019 FAI Audited Financial Statements Cover Note v1
Annex 9.1.3	Auditor Report
Annex 9.1.4	Auditor Management Letter
Annex 9.1.5	Special Reserves 2013 to 2019 as audited
Annex 11.3	SWG report
Annex 12	Membership report 2020 v3.0
Annex 12.2	Egypt Board of Inquiry Outcome
Annex 14	FAI Vice Presidents 2020-2021 (updated 30 Nov 2020)
Annex 15.1	BDO Auditor Statement on interim audit
Annex 15.2	FAI Financial Situation on 30 September 2020
Annex 17.1	Scale of subscriptions for 2021_classes
Annex 17.2	Scale of subscriptions for 2021_votes
Annex 17.3.1	FAI Budget 2021
Annex 17.3.2	FAI Budget 2021_v1.0-final-narrative
Annex 17.3.3	FAI Budget 2021_v1.0-final-combined-figures
Annex 19	FAI President Election Speech_David Monks
Annexes 21	Nominations of the candidates for the FAI Executive Board
Annex	GC2020 Voting Results Electionrunner

Additional documents are annexed as follows:

- 1. Calendar of FAI Meetings 2021
- 2. List of Delegates of Commissions
- 3. International Calendar of Sporting Events 2021-2024
- 4. List of FAI Award Winners for 2020
- 5. List of Participants at the General Conference
- 6. List of Companions of Honour
- 7. List of FAI Members
- 8. List of FAI Championships Winners for 2020

Minutes published on 30 April 2021 and subject to acceptance by the FAI General Conference 2021